

# CORPORATE CITIZENSHIP STORYTELLING FROM THE INSIDE OUT

**SEPTEMBER 13, 2017** 



#### **WELCOME & INTRODUCTIONS**



**Kori Reed** 

#### **Education and Experience**

- Master's degree in Communication, and a personal purpose to help people see things in new and creative ways
- More than 25 years of experience working in Communication and Public Affairs at four major Fortune 500 companies
- Expertise in integrating company cause-branding efforts,
   connecting consumer engagement and corporate responsibility

#### **Accomplishments**

- Earned a Gold Quill Award for reinventing a daily company newsletter
- Published a piece in The Chicken Soup for the Soul series on volunteerism
- Wrote and published a collection of vulnerable and humorous stories from her own life



#### ABOUT CHANGING OUR WORLD

Changing Our World is a trusted philanthropy consulting firm that advises leading corporations and nonprofit organizations.

- Extensive experience in developing and implementing strategic initiatives that enable corporations and nonprofits to achieve their goals
- In-depth knowledge of global philanthropy and nonprofit partnerships, marketing integration, and the ability to translate this into compelling solutions
- Success in creating programs that drive brand visibility, consumer appeal, employee goodwill and social impact

#### FIRM SNAPSHOT

- Founded in 1999
- An Omnicom Company (NYSE:OMC)
- 100+ professionals
- Four distinct advisory practices
  - ✓ Corporate
  - ✓ Nonprofit
  - ✓ Research and Analysis
  - ✓ Digital



























#### **DISCLOSURES**



#### 10 years



## Ok to share from



#### **Charitable Giving Platform**

<u>Strategic Giving Platform</u>: Improve the quality of life for millions of families by taking action to solve child hunger.

Child Hunger Focus
ConAgra Foods Foundation
Strategy 3.0

National Strategic Partnerships

Community Impact
Grants

Nourish Our Community Grants

**Feed Kids** 

Empower Families

Pursue Solutions

Make Your Mark! Employee Programs

**Matching Gifts** 

**Dollars for Doers** 

Workplace Giving (i.e. United Way)

**Month of Service** 

**Board Service** 

Nourish Our
Commitment
Corporate Support

Cause Marketing – Child Hunger Ends Here

**Brand Promotions – Engage consumers** 

**In-Kind Donations** 

Skill-based Volunteerism



## What area of the business are you representing?

- ☐ Corporate Communication/Public Affairs
- ☐ Brand Marketing (corporate or brand)
- ☐ Corporate Social Responsibility
- Company Foundation or charitable giving
- ☐ PR-Communication Agency



### What is your challenge when it comes to storytelling?

- Not sure how to translate impact to a story
- ☐ Working with other parts of the business
- ☐ Getting other parts of the business to care about the "charitable work"
- ☐ The Communication Team is a challenge
- ☐ Integrating the work I do with other parts of the business



#### **AGENDA**

- The Science of Storytelling: Secrets Marketers Know
- Shared Values That Make Stories Moving
- CSR Professional Secrets: Owners of Real Stories
- Authenticity
- Elements of a Good Story: Secrets from the Professionals
- Templates to Make It Come to Life
- Interactive Portion (Questions and Answers)











# THE SCIENCE OF STORYTELLING - SECRETS MARKETERS KNOW



# FEATURES TELL, STORIES SELL



#### **MARKETING SECRETS**

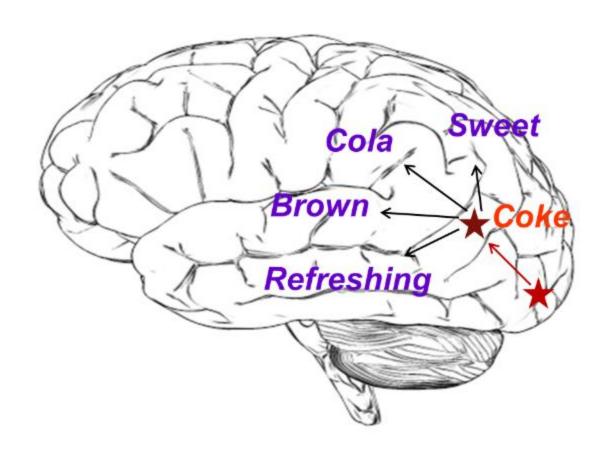
#### The science behind brand marketing and sales

- A Visual triggers memory node
- In turn triggers the other associations

All purchases are "emotional"

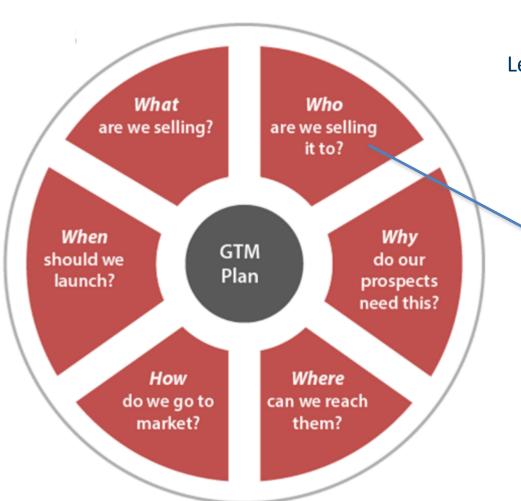
Brands make meaningful connections







#### **MARKETING SECRETS**



#### **Go to Market Strategy**

Leverage meaningful, accessible brand connections to the right audience

- Women, 35-50
- Millennial-consumers
- Employees
- Senior Leaders



#### MARKETING SECRETS: TOOLS

#### **Example: Target Market Insights**

#### **Primary Target: MOM**

Skewed to support Educational causes and wants to set an example for others. Likely to be younger families.

- •Median Age XX with XX% having children (HH size 3-4) and income (median \$XXk) XXmm households.
- •Values driving support for causes:
  - Good example to others/children; I too may need help someday
- •Reasons for engaging in specific causes
  - Important cause; Personally rewarding; Make a difference

<u>Consumer Insight</u>: Today, millions million children each year don't have consistent access to food. As a mom, I'm open to finding ways to teach my kids how to help others in need; a way of paying it forward. I'm not sure what I can do to help.

#### **Key Attitudinal & Behavioral Change Objective**

- •Attitude Change: "I can use my friends, family and co-workers to make a change in my community."
- •Behavior Change: Look for ways to get involved, either through volunteerism, donation, or word-of-mouth/advocacy.
- •Goal Statement: I can look to XX brand for direction on what to do...
- •Barriers: She is not aware of the community and charitable efforts the brand/company supports. (Missing opportunities for brand warmth and Loyalty.)



#### **MARKETING SECRETS: TOOLS**

#### Tap into your <u>business colleagues</u> to see what works:

- Marketing Briefs/Plans
- Target Market demographics and psychographics
- Story Mapping
- Project Plans
- Strategy Documents

#### **Colleagues:**

- Marketers
- Market Research
- HR Analytics
- Business Strategy
- Supply Chain

#### **Marketing Brief Elements**

Business Objective: (how will we know if we are successful?)	Build reputation (proactively and opportunistically) lever for growth –brand warmth and consumer loyalty.
Strategies: (how we will achieve our business objectives?)	Drive national awareness among target (MOM) of the Brand/company's overall commitment to the cause.
Challenge: (what must we overcome to be successful?)	The target lacks familiarity with X company or brand
Role of Plan: (what must the plan achieve to win?)	Establish X as the go to source for her
Tasks: (what must the plan achieve to win?)	<ol> <li>Pull at her heart strings to motivate her to action</li> <li>Give her compelling ways to engage</li> </ol>



#### 5 HUMAN VALUES: 50 BRANDS TOUCH ON 5 SHARED VALUES



- 1 Eliciting Joy: Activating experiences of happiness, wonder, and limitless possibility
- Enabling Connection: Enhancing the ability of people to connect with each other and the world in meaningful ways
- Inspiring Exploration: Helping people explore new horizons and new experiences
- 4 Evoking Pride: Giving people increased confidence, strength, security, and vitality
- Impacting Society: Affecting society broadly, from challenging the status quo to redefining categories



# THE MAGIC OF STORYTELLING SECRETS CSR PROFESSIONALS KNOW AND THE INGREDIENTS/TOOLS WE CARRY







#### 10 REASONS TO ADD STORYTELLING TO YOUR CSR COMMUNICATIONS

1 CSR offers great stories

6 Generate goodwill

2 Attract talent

7 Demonstrate leadership

3 Attract investors

Bring departments together

4 Improve employee engagement

9 Possibility of positive publicity

5 Humanize brand

CSR stories are sharable



#### TRANSLATING IMPACTS



280 MILLION MEALS DONATED FOR HUNGRY FAMILIES

S38 M INVESTED TO FIGHT CHILD HUNGER

CHILD HUNGER CORPS MEMBERS PLACED AT LOCAL FOOD BANKS IN 25 STATES

LEADERSHIP PARTNER
IN THE FIGHT TO END CHILD HUNGER

MEMBER FOOD BANKS
IN 37 STATES RECIEVED
HUNGER-FREE SUMMER GRANTS
TO SUPPORT SUMMER FEEDING PROGRAMS FOR LOW INCOME CHILDREN

SUPPORTED TO INFORM CHILD HUNGER INTERVENTIONS ACROSS THE NETWORK



#### RICH CONTENT PUTS NUMBERS IN CONTEXT

#### **Stewardship Report**

#### CHILD HUNGER CORPS

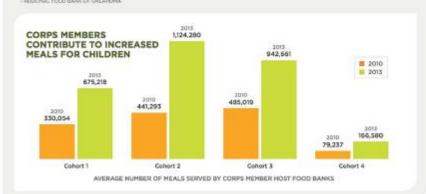
With the ConAgra Foods Foundation's support, Feeding America pioneered the Child Hunger Corps program. The Corps is a nationwide service program whose goal is to increase the capacity and capability of network food benks to execute programs to alleviate child hunger, its success has exceeded our expectations - significantly increasing meals for kids and helping food banks expand capacity in other areas. The Foundation has supported the placement of 32 Corps members at host food banks in

"Traci has done an amazing job with helping us to expand child feeding programs from two partries to now 84 active partries in under two years. Her dedication to identifying needy counties and districts, building relationships with schools and community organizations and training coordinators have made this rapid expansion a smoother process than it had any right to be."

25 states from Maine to California. Corps members have repeatedly proven that their contributions extend far beyond their defined role in addressing child hunger; the program is developing new leaders in hunger relief. Ten alumni are now in full time positions at food banks, state associations and the national office. This leading-edge initiative has been a game-changer in reimagining how we fight child hunger.

"Through Kyle's research and supportive efforts, Second Harvest was able to expand our Kids Cafe program by more than 50 percent from the original nine sites that launched in January 2012. Kyle has also been instrumental in updating and improving the nutrition education for the Kids Cafe program."

- SECOND HARVEST FOOD BANK OF GREATER NEW ORLEANS AND ACADUMA



# Story for Web site, from one Child Hunger Corps Leader

#### A New Generation of Leaders Tackling Child Hunger

We face a reality where there is a shortage of dedicated staff and volunteers to lead the fight to end child hunger nationally and locally. We know we cannot do this alone.

Together with Feeding America, we are spearheading a critical affort to recruit new talent to tackle child hunger through their Child Hunger Corps.

The Child Hunger Corps is a team of professionals focused on increasing the number of nutritious meals and snacks served to children in need by local food banks. By studying the community where

Child Hunger Corps member Mya Pribe in action Photo credit: Feeding America

they work, the team can determine how to support or expand current programs as well as measure and share results.

Child Hunger Corps has already contributed to an increased number of nutritious meals and snacks provided to food insecure families. They are also increasing the visibility of the issue of child hunger in their local communities and helping food banks raise money.

Over the long term, we are committed to supporting the Child Hunger Corps as they continue to train and empower a new generation of leaders to address the fight against hunger.

Child Hunger Corps member Mya Price works at the God's Pantry Food Bank in Lexington, Kentucky. In talks with local schools and Youth Service Center Coordinators, it became clear that the Food Bank's existing programs were doing a great job of reaching elementary and middle school students but not high school students. In response, Mya and the Food Bank team are piloting the first School Pantry Program at a high school location to reach food insecure students with the food they need out of school. For the pilot, a pantry has been set up at a high school location, and 120 students visit once a month to select food items of their choice. In addition to fresh produce, there is toothpaste, soap, shampoo and other personal items that the high school students may use. The School Pantry Program high school pilot has received a lot of support from local community organizations, and the aim is to take the model to other locations across Kentucky.



# NUMBERS TELL, STORIES SELL

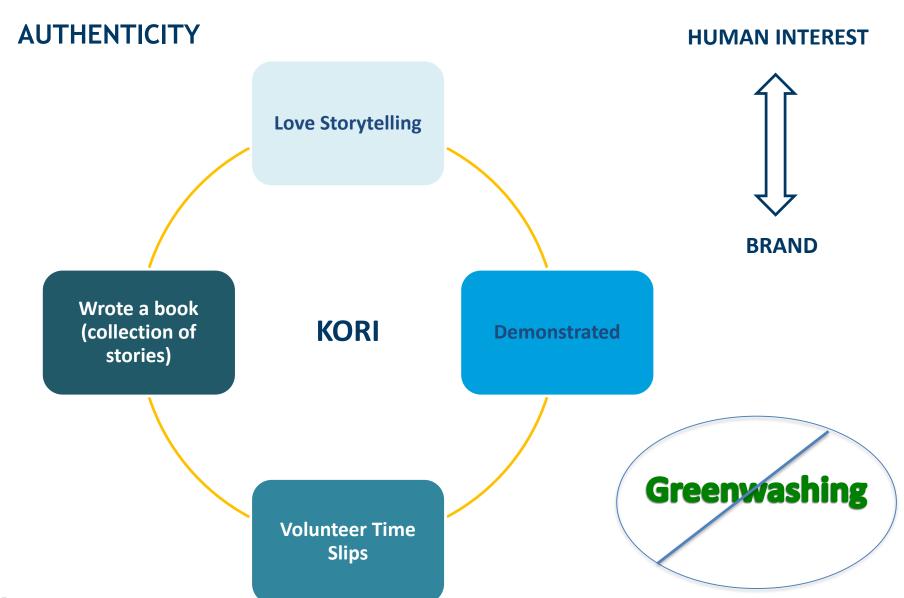


# **AUTHENTICITY IS KEY**



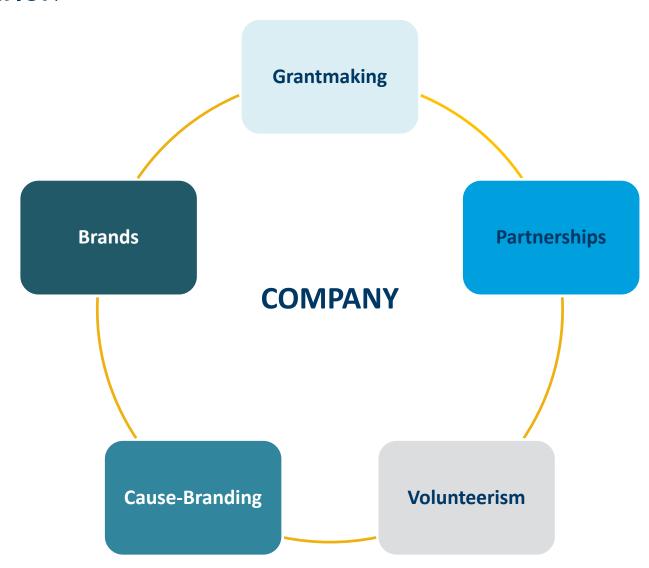
# **AUTHENTICITY HUMAN INTEREST Love Storytelling BRAND** Wrote a book **KORI** (collection of **Demonstrated** stories) **Volunteer Time** Slips





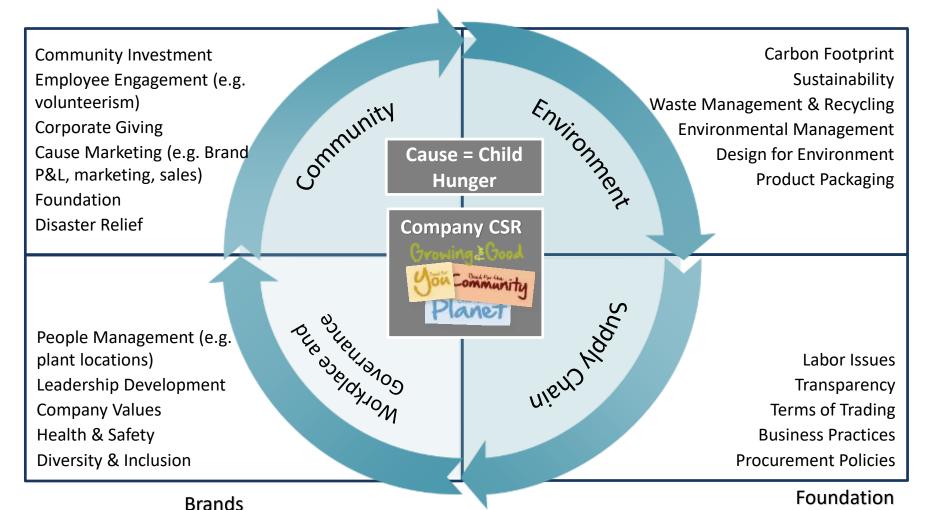


#### **INTEGRATION**





#### **AUTHENTIC CSR PROGRAMS ENGAGE THE ENTERPRISE**



Levers:











#### CORPORATE RESPONSIBILITY REPORT

### **Impacting Child Hunger**

Doing Our Part to Make a Difference Through the Power of Food

Too many kidain this country straggle with furnger. We collect that together, we can change this. Inthit U.S., 15 in lise children Pide to thave consistent reliable access to the food they needs the coordinate or worry about though before, during and out of chaos. This back of nour farmed maps well impacts their health and drewlopment, ability to have, undownfull happiness.

We cannot gross the impact of hunger on the quality of the for families. We believe that has ness must be part of the oblishing We have east frost hand how reclacing themsk of hunger for children unlocks their true potential, and in hum, the future of their communities and on country easted.

That's why we are dedicated to working with our partners, both national and local organizations and peace it shall care across the country, to create a world where children grow up with the food they need to neach their null potential machool and life.

www.countryleads.com/up-commitment.



Working together — ConAgra Foods and ConAgra Foods Foundation, customers, shoppers, employees — we can make an even bigger impact on child hunger.



### ConAgra Foods Foundation

#### Investing in High-impact Nonprofit Organizations to Find Solutions

For more than 20 years, the Danligra Foods Founds to her been puring hunger outlions with messel— to children and families—through periment passed if her tall support of non-profit regard soldners. Wears in opine by the in perimenty to improve the could yold file for hardine and impact the base of others are sugging with tanger.

#### Together we community on iditinger a thing of the past!

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In ISR3, the ConAgra Foods Foundation made its first investment in child husper to expend the Kids Calephagnan. Today, the storagy has east each for obtained and handle are investigated in a number of soutions from providing mode.



#### Our People

Dedicated to Service — How a Day Turned into a Month

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Our Company

#### Rallying Our Brand and Consumers to Lead the Fight

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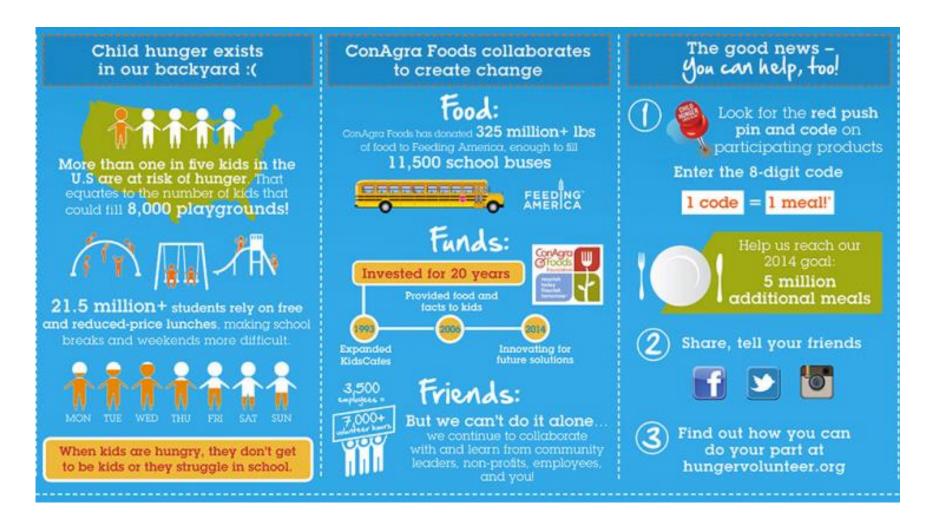
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#### **INTEGRATED CAMPAIGN (2013)**

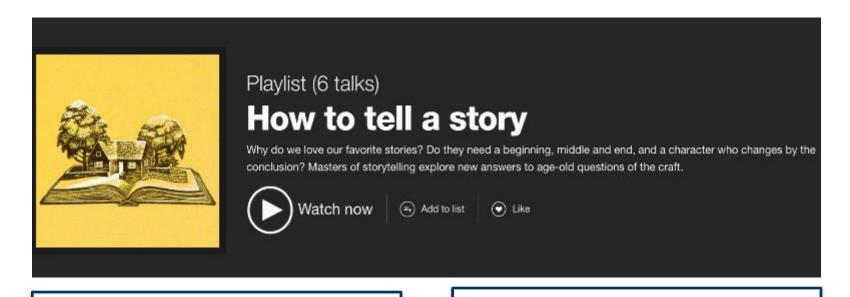




# WHAT MAKES A GOOD STORY AND TOOLS TO CRAFT YOUR OWN



#### **TEDX STORYTELLING TIPS - MEANING**



Andrew Stanton (WALL-E, Toy Story)

- MAKE ME CARE
- ...a promise that it will be worth my time..
- Anticipation mingled with uncertainly

JJ Abrams (Lost, Star Wars, Star Trek)

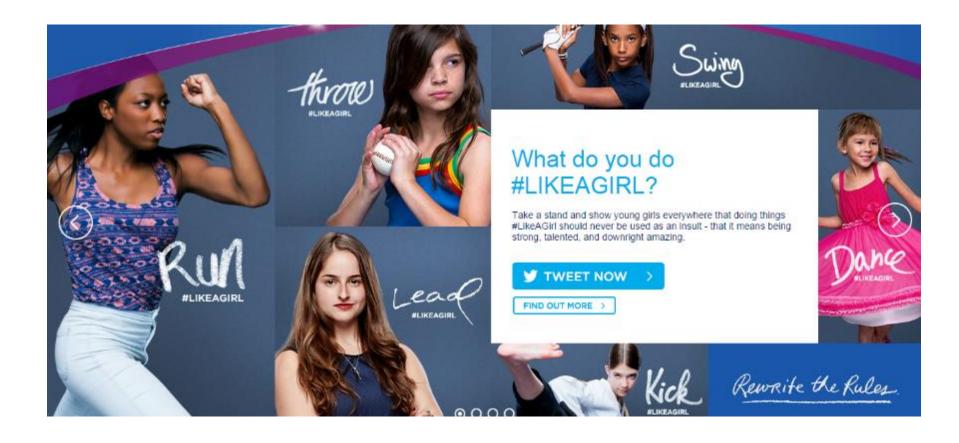
- The Mystery Box
- In the movie Jaws, the shark gets the credit, but it is a story of a man and struggling to find his place







#### A STORY OF FEMININE PRODUCTS OR FEMALE EMPOWERMENT?





#### FINDING POINT X: WHERE DO YOU WANT TO TAKE YOUR LISTENER?

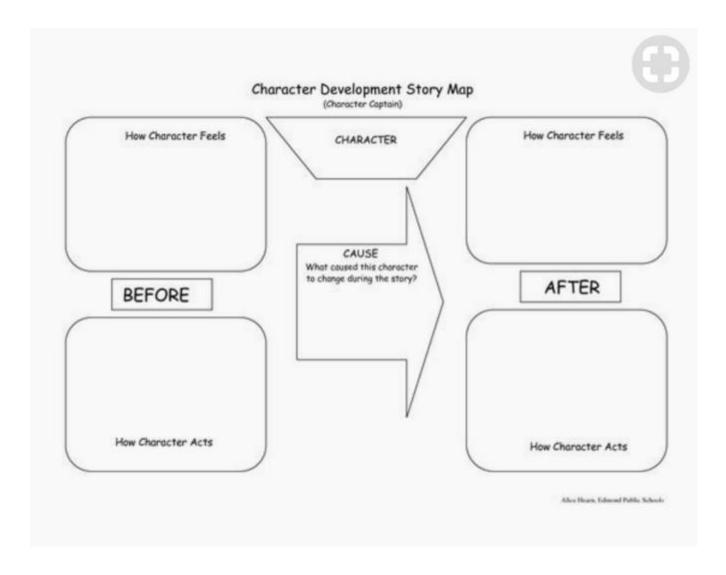
#### What do you want the audience to DO?

- Like you
- See things in a new way
- Buy your product



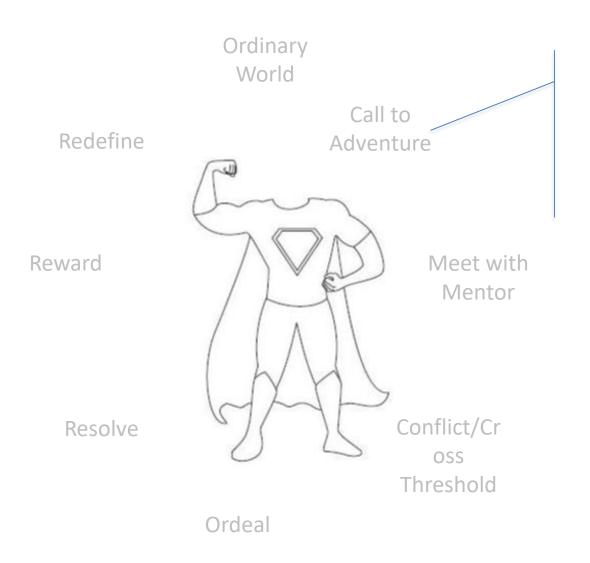


#### STORYTELLING TEMPLATE





#### **HERO'S JOURNEY TEMPLATE**







#### RE-ENGAGING, MOTIVATING AND INSPIRING CONSUMERS







- Up to brands to reinvigorate the market and give people reason to engage
- Lead the way
- Consumers are more cause oriented and more inclined toward values-based consumption
- No longer a safe bet to be on the sidelines of a social issue
- Courage to quickly communicate the values they stand for

# Storytelling creates shared value

#### STORYTELLING TEMPLATE



6. More Evidence 7. Impact 5. Evidence 4. Main Message 2. Context...Today 3. What could be...Purpose 1. What will audience start, stop or continue doing as a result of the story -(Destination)



- 6. More Evidence Leadership strengths guide · Effective relationship builder via authence. Persuasive storyteller balancing n.
- · Innovative thinker who also es implements plans and drives results. Stratepic influencer who can aligh Stratepic influencer who can aligh Multiple parties to a common goal.

#### 7. Impact

- Aligned, signature cause that is integrated into the business.
- Best in class score on the Civic 50 and Dow Jones Sustainability Index.
- Commitment to cause is one of the top 3 engagement drivers for employees.
- Differentiated position among competitors
- Authentic, focused commitment that gives consumer and influencers a reason

#### 4. Main Message

Kori creates, builds, nurtures and protects company reputation by leveraging expertise in communication & corporate citizenship

#### 5. Evidence

#### Infuse collective experience to creatively problem solve and drive change.

- •Master's degree in communication
- •Leveraged people orientation and intuition to build strategy that avoided work stoppage.
- •Shifted career paths, created a company position and became industry expert/spokesperson, driving reputation.
- •Analyzed consumer data to compile business case that led to a volume-driving cause marketing campaign.
- •Energized employees other stakeholders to rally behind cause and company, leading to pride and enhanced engagement.

#### 2. Context...Today

In the current marketplace, it is up to brands to reengage, motivate and inspire consumers and give people reason to engage. Todays' consumer and employees, especially millennials - have become more cause oriented and more inclined toward values-based consumption.

Companies/brands need the courage to quickly communicate the values they stand for.

#### 3. What could be...Purpose

In a business environment, where cost and competitive pressure are the norm, goodwill is sustainable when purpose and profit connect forging new markets, building new consumers, retaining talent and more. Kori Reed makes "doing good" a way of doing good business.

#### 1. What will audience start, stop or continue doing as a result of the story -(Destination)

Brand Integrity: Authentic credibility as a practitioner and storyteller



### **EXAMPLES - VISUALS**





Since 1993, the Foundation has invested more than \$60 million in programs that fight child hunger on a local and national level.



Since 2009, ConAgra Foods' brands join the fight to end child hunger!



Figthing child hunger, one child, one meal, one champion at a time.



Aspiration: By 2017, we have helped more kids flourish, and packaged what we have learned to make a difference in other communities.

In 2013, we created a plan to put the **Here** in Child Hunger Ends Here, working in collaboration with community partners.









Since 1993, the Foundation has invested more than \$60 million in programs that fight child hunger on a local and national level.



Since 2009, ConAgra Foods' brands join the fight to end child hunger!



Figthing child hunger, one The percentage of households with very low And the results are...(Over 3 years)

Enc food security has decreased (41% 33%)
wor The percentage of households with high food wit security has increased (15% 19%) to p in Ch

collabo

community partners.



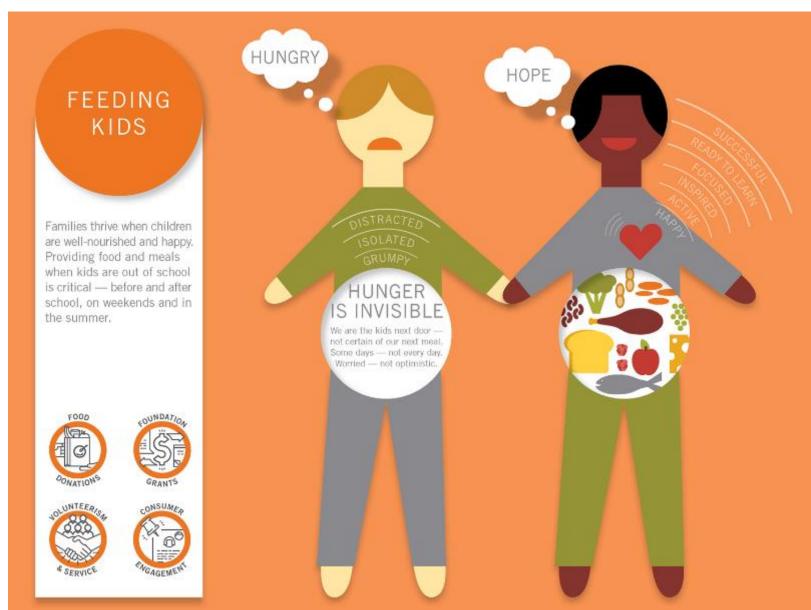
Aspiration: By 2017, we have helped more kids flourish, and packaged what we have learned to make a difference in other communities.













## EMPOWERING FAMILIES

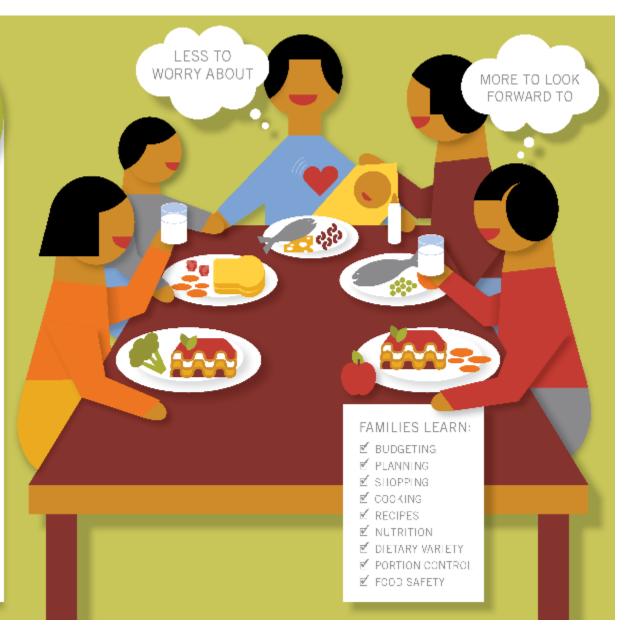
Children and families thrive when households are empowered to make choices that work for them. This happens when they are supported to understand food and nutrition and how to stretch their resources to prepare nourishing, affordable meals.













### PURSUING SOLUTIONS

Children and families thrive when effective solutions are found. That is why we invest in research and test new ideas to understand what works, as well as inspiring ourselves, communities and others to take action.

















#### IN SUMMARY

- Features/Numbers Tell, Stories Sell
  - Target Audience Insights
  - Go to Market Brief
  - Destination Planner
    - Where do you want the audience to go, say, do?
  - Borrow tools from peers in other areas of the business
- Authentic actions, backed by an integrated view
- Storytelling templates help include all the elements
- Visuals: Infographics and badges/icon help bring it to life



### **KORI'S FAVORITE STORY**





### **Questions?**

Sign up for our newsletter, Social Strategist at: www.changingourworld.com/social-strategist

For additional information, please contact:

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Julianne Hodges, Director 646.264.2667 | jhodges@changingourworld.com



#### ANDREW STANTON

WALL-E, Finding Nemo, Toy Story, A Bug's Life

- Stories make me care!
- A promise that it will be worth my time
- Audience wants to work for a meal, but doesn't want to know they were working for the meal
- All well drawn characters have a spine
  - Itch they can't scratch
  - WALL-E: find beauty
  - Father Marlin in Finding Nemo: prevent harm
- Drama is anticipation mingled with uncertainty
- Can you invoke wonder...what could have been?